

**GOVT OF ¹[Khyber Pakhtunkhwa]
LOCAL GOVERNMENT, ELECTION AND RURAL
DEVELOPMENT DEPARTMENT**

NOTIFICATION

2nd May, 1987

No. SO (LG-II) 3-5/86.--- In exercise of the powers conferred by section 172 of the ²[Khyber Pakhtunkhwa], Local Government Ordinance, 1979 (³[Khyber Pakhtunkhwa] Ord. IV of 1979), read with section 46 thereof the Government of the ⁴[Khyber Pakhtunkhwa] is pleased to make the following rules, namely:---

**THE LOCAL COUNCIL PROVINCIAL UNIFIED
GROUP OF FUNCTIONARIES (REGULARISATION OF SERVICES)
RULES, 1987**

1. *short title and commencement*:--- (1) These rules may be called the Local Councils Provincial Unified Group of Functionaries (Regularisation of Services) Rules, 1987.

(2) They shall come into force at once.

2. *Definitions*.--- In these rules, unless the context otherwise requires:---

(a) “Adhoc appointment” means appointment of a duly qualified person made otherwise than in accordance with the method of recruitment prescribed in respect of the post pending recruitment in accordance with such method;

(b) “Government” means the Government of the ⁵[Khyber Pakhtunkhwa]; and

(c) “Post” means a post covered by clause (a) of sub-rule (3) of rule 9 of the Local Councils (Provincial Unified Group of Functionaries Services) Rules, 1981.

3. *Regularisation of services of certain adhoc appointments*:--- Notwithstanding anything contained in clause (a) of sub-rule (3) of rule 9 of the Local Councils (Provincial Unified Group of Functionaries Service) Rules, 1981, all persons holding adhoc appointment to a

¹ Subs. by the Khyber Pakhtunkhwa Act No. IV of 2011.

² Subs. by the Khyber Pakhtunkhwa Act No. IV of 2011.

³ Subs. by the Khyber Pakhtunkhwa Act No. IV of 2011.

⁴ Subs. by the Khyber Pakhtunkhwa Act No. IV of 2011.

⁵ Subs. by the Khyber Pakhtunkhwa Act No. IV of 2011.

post on or before 20th September, 1980, and continuing as such till the commencement of these rules, shall be deemed to have been validly selected and appointed to the posts held by them on regular basis with effect from the date of commencement of these rules;

Provided that---

- (i) the services of such holders of posts shall be deemed to have been regularised under these rules only on the publication of their names in the official Gazette;
- (ii) such holders of posts possess the qualification and experience for the time being prescribed for appointment to the post; and
- (iii) the Commission has in respect of the posts held by them not recommended any other person on or before the commencement of these rules.

4. *Determination of seniority*:--- (1) The holders of posts whose services are regularised under these rules shall rank junior to all persons belonging to the same service or cadre, as the case may be who are in service on regular basis on the commencement of these rules and shall also rank junior to such other persons, if any who, in pursuance of the recommendation of the Commission made before the commencement of these rules are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority *inter-se* of the holders of posts whose services are regularised under these rules shall be determined on the basis of their continuous officiation in such services on cadre; provided that if the date of continuous officiation in the case of two or more holders of posts in the same the holder of post elder in age shall rank senior to the younger person.

Sd/- X X X
Secretary to Government of ⁶[Khyber Pakhtunkhwa],
Local Government, Elections and Rural
Development Department.

⁶ Subs. by the Khyber Pakhtunkhwa Act No. IV of 2011.