

- **Service Rules of Public Health Engineering Department Khyber Pakhtunkhwa. Notification No. SO (ESH)PHED/1-9/2010 , dated: 06.03.2010.**
 - Amendments in Rules Ibid
 - No. SO (E)PHE/1-9/2009 dated, 6th December, 2010.
 - Khyber Pakhtunkhwa Act No. IV of 2011.
 - No. SO (E)PHE/1-9/2009 dated, 31st July, 2013.
 - No. SO (Estt)/PHED/1-9/2015-16 dated, 1st March, 2016.
 - No. SO (Estt)/PHED/1-9/2016-17 dated, 31st October, 2017.
 - No. SO (Estt)/PHED/1-9/2016-17/ Vol-II dated, 9th April, 2018.
 - No. SO (Estt)/PHED/1-9/2019-20 dated, 14/12/2020.
 - No. SO (Estt)/PHED/1-9/2020-21 dated, 02/04/2021.
 - No. SO (Estt)/PHED/1-9/2020-21 dated, 31st January, 2022.
 - No. SO (Estt)/PHED/1-9/SSRC/2023 dated, 14th November, 2023.

Instruction file

GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE
PUBLIC HEALTH ENGINEERING DEPARTMENT

NOTIFICATION

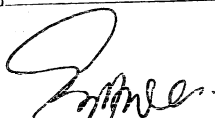
Peshawar, dated: 06.03.2010.

No. SO(ESH)/PHED/1-9/2010 .-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous notifications issued in this behalf, the Public Health Engineering Department in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in Column No. 3 to 5 of the Appendix appended to this Notification which shall be applicable to the post as mentioned in Column No. 2 of the said Appendix.



APPENDIX

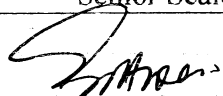
S.No.	Nomenclature of post.	Minimum qualification required for appointment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
I. <u>Engineering Cadre:</u>				
1.	Chief Engineer (BS-20).			By promotion, on the basis of selection on merit, from amongst the Superintending Engineers/Directors Design/Directors (Planning and Monitoring)/Executive District Officers with at least seventeen years service in BS-17 and above, possessing degree in B.E/B.Sc Engineering (Civil) from a recognized University.
2.	Superintending Engineer / Director Design / Director (Planning and Monitoring)/Executive District Officer (BS-19).			By promotion, on the basis of seniority-cum-fitness, from amongst the Executive Engineers/ Design Engineers/Technical Officers/Deputy District Officers with twelve years of service in BS-17 and above, possessing degree in B.E/B.Sc Engineering (Civil) from a recognized University.
3.	Executive Engineer/ Design Engineer/ Technical Officer/ Deputy District Officer (BS-18).			By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers/Assistant Design Engineers/Sub Divisional Officers/Assistant District Officers possessing degree in B.E/B.Sc Engineering (Civil) from a recognized University with five years service as such.



4.	Assistant Engineer/ Assistant Design Engineer/Sub Divisional Officer/ Assistant District Officer (BS-17).	Degree in B.E/B.Sc Engineering (Civil) from a recognized University.	21 to 32 years	<p>(a) Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers who possessed Degree of B.E/B.Sc Engineering (Civil) from a recognized University;</p> <p>Note: The seniority for the purpose of promotion shall be reckoned from the date of acquiring degree of B.E/B.Sc Engineering (Civil) from a recognized University.</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers who hold a diploma and have passed Departmental Professional Examination with at least ten years service as such; and</p> <p>(c) seventy per cent by initial recruitment.</p>
5.	Sub Engineer (BS-11).	Diploma of Associate Engineering (Civil) / Electrical / Mechanical from a recognized Technical Board.	18 to 30 years	<p>(a) Ten per cent by transfer, from amongst the Draftsmen with seven years service as such, having Diploma in Civil/Electrical/Mechanical Technology from a recognized Board; and</p> <p>(b) ninety per cent by initial recruitment;</p>

II. Ministerial Establishment:

6.	Budget and Accounts Officer/Administrative Officer (BS-17).			By promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with five years service as such.
7.	Superintendent (BS-16).			<p>(a) Seventy per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistants with five years service as such; and</p> <p>(b) thirty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers with five years service as such.</p>



8.	Senior Scale Stenographers (BS-15).	<p>(a) Second Class Bachelor's Degree or equivalent qualification from a recognized University; and</p> <p>(b) a speed of 100 words per minute in English shorthand and 40 words per minute in English typing.</p>	18 to 30 years	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Stenographers BS-12 with five years service as such:</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>
9.	Junior Scale Stenographer (BS-12).	<p>(a) Second Class Intermediate/ D.Com or equivalent qualification from a recognized Board; and</p> <p>(b) a speed of 50 words per minute in English shorthand and 35 words per minute in English typing.</p>	18 to 30 years	By initial recruitment.

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10.	Assistant/Head Clerk (BS-14).	Second Class Bachelor's Degree from a recognized University.	21 to 32 years	<p>(a) Twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Accounts Clerks, having graduation with five years service as such;</p> <p>(b) fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Accounts Clerk other than Graduates, with five years service as such:</p> <p style="text-align: center;">Provided that if qualified persons are not available for promotion, against the quota at (a), then the vacancy shall be filled in by way prescribed at (b); and</p> <p>(c) Twenty-five per cent by initial recruitment.</p>
11.	Accounts Clerk (BS-11).	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with five years service as such.
12.	Senior Clerk (BS-09).	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with three years service as such.
13.	Junior Clerk (BS-07).	<p>(a) Second Division Intermediate or equivalent qualification from a recognized Board; and</p> <p>(b) a speed of 30 words per minute in English typewriting.</p>	18 to 28 years	<p>(a) Twenty per cent by promotion, from amongst the Daftari, Record Lifter, Daffadar, Barkandaz, Naib Qasids and Chowkidars, who have passed Secondary School Examination and are under 45 years of age and have at least two years service as such; and</p> <p>Note: For the purpose of promotion, the department shall maintain a joint seniority list of Daftary, Naib Qasids, Chowkidars, Record Lifter, Daffadar and Barkandaz based on the date of regular appointment to the post or that of acquiring the SSC whichever is later; provided that if two dates are the same the person older in age or having longer service, whichever is more beneficial to him, shall rank senior; and</p> <p>(b) eighty per cent by initial recruitment.</p>

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14.	Daftari/Record Lifter/ Daffadar/Barkandaz (BS-02).	Preferably literate, preference will be given to Ex-Service Man.	18 to 35 years	By promotion, from amongst the Naib Qasids/Chowkidars having Middle Standard qualification: Provided that if no suitable candidate is available for promotion, then by initial recruitment.
15.	Naib Qasid (BS-01).	Middle Standard qualification.	18 to 40 years	By initial recruitment.
16.	Driver (BS-04).	Possessing a valid LTV/ HTV Driving License with five years experience. having Middle Standard qualifications from a recognized Board.	18 to 45 years	By initial recruitment.
17.	Chowkidar (BS-01).	Literate.	18 to 45 years	By initial recruitment.
18.	Sweeper (BS-01).		18 to 45 years	By initial recruitment.
19.	Data Entry Operator / Computer Aided Design, Computer Operator (BS-11).	Second Class Intermediate Certificate or equivalent qualification from a recognized Board and one year Diploma in Information Technology or Computer Science from a recognized Board.	18 to 30 years	By initial recruitment.

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III. Drawing Branch Establishment:

20.	Chief Draftsman (BS-17).	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Circle Head Draftsmen with five years service as such.
21.	Circle Head Draftsman (BS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst the Head Draftsman/ Divisional Head Draftsman with five years service as such.
22.	Head Draftsman / Divisional Head Draftsman (BS-14).			By promotion, on the basis of seniority-cum-fitness, from amongst the Draftsman with five years service as such.
23.	Draftsman (BS-11).	<p>(a) Second Division Secondary School Certificate from a recognized Board; and</p> <p>(b) two years duration Certificate Course in Civil Draftsmanship from a recognized Board of Technical Education.</p>	18 to 30 years	<p>(a) Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers having Certificate of Civil Draftsman Course of two years duration from recognized Board of Technical Education with three years service as such;</p> <p>(b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers who have qualified the prescribed Departmental Examination of Draftsman, and having three years service as such:</p> <p style="text-align: center;">Provided that if no suitable candidates are available for promotion against the quota at (a) then the vacancy shall be filled in by way prescribed at (b) and vice versa; and</p> <p>(c) fifty per cent by initial recruitment.</p>



24.	Tracer (BS-05).	(a) Second Class Secondary School Certificate from a recognized Board; and (b) Survey course of at least 6-9 months duration.	18 to 30 years	(a) Twenty-five by promotion, from amongst the Ferro-Printer/Ferro Khalasi having Secondary School Certificate with two years service as such; and (b) seventy-five per cent by initial recruitment.
25.	Ferro- Printer/ Ferro Khalasi (BS-02).	Middle Standard Qualification.	18 to 30 years	By initial recruitment.

IV. Water Quality (WQ) Laboratory's Technical Staff:

26.	Water Scientist / Senior Research Officer (WQ) (BS-18).	Second Division M.Sc (Micro-biology or Chemistry) from a recognized University.		By promotion, on the basis of seniority cum-fitness. from amongst the members of service holding the post of Research Officer (Water Quality) BS-17 with five years service as such.
27.	Research Officer (WQ) (BS-17).	Second Division M.Sc (Micro-biology or Chemistry), from a recognized University.	21 to 32 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the members of service holding the post of Assistant Research Officer (Water Quality) with three years service as such; and (b) fifty per cent by initial recruitment; and
28.	Assistant Research Officer (WQ) (BS-16).	Second Division B.Sc (Microbiology or Chemistry) from a recognized University.	21 to 30 years	By initial recruitment.

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29.	Laboratory Technician (BS-06).	Second Division Secondary School Certificate or equivalent qualification from a recognized Board and relevant Laboratory Technician Course from a recognized Technical Board/Institute.	18 to 30 years	By initial recruitment.
30.	Laboratory Attendant (BS-01).	Literate.	18 to 45 years	By initial recruitment.
V. <u>Hydrogeology/Resistivity Survey Staff:</u>				
31.	Research Officer/ Hydro-Geologist (BS-17).	Second Division M.Sc (Hydro-Geology) or B.Sc (Civil/Agriculture Engineering) with two years relevant experiences or Second Division M.Sc. (Water Resources/ Civil Engineering) from a recognized University.	21 to 32 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the members of service holding the post of Assistant Research Officer (Resistivity Survey) with three years service as such; and (b) fifty per cent by initial recruitment.
32.	Assistant Research Officer (R/Survey) (BS-16).	Second Division M.Sc (Hydro-Geology) or B.Sc (Civil/Agriculture Engineering) or Second Division M.Sc. (Water Resources/ Civil Engineering) from a recognized University.	21 to 30 years	By initial recruitment.



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33.	Technician (BS-06).	Second Class Secondary School Certificate or equivalent qualification from a recognized Board and relevant Technician Course from a recognized Technical Board/Institute.	18 to 30 years	By initial recruitment.
VI. <u>Community Development/Health Hygiene Promotion Staff:</u>				
34.	Assistant Social Organizer (BS-16).	Second Class Master's Degree in Social Sciences from a recognized University.	21 to 30 years	By initial recruitment.
VII. <u>EIA/Environment Section Staff:</u>				
35.	Environmentalist (BS-17).	Second Class Master's Degree in Environmental Sciences/Environmental Engineering from a recognized University.	21 to 30 years	By initial recruitment or by deputation from Environmental Protection Agency North-West Frontier Province.

SECRETARY TO GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE
PUBLIC HEALTH ENGINEERING DEPARTMENT.



EXTRAORDINARY
GOVERNMENT



REGISTERED NO. P.III
G A Z E T T E

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 8TH FEBRUARY, 2017.

**GOVERNMENT OF N.W.F.P.
PUBLIC HEALTH ENGINEERING DEPARTMENT**

NOTIFICATION

Dated, Peshawar the 6th March, 2010.

No. SO (Estt)/PHED/1-9/2010.— In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous notifications issued in this behalf, the Public Health Engineering Department in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in Column No. 3 to 5 of the Appendix appended to this Notification which shall be applicable to the post as mentioned in Column No. 2 of the said Appendix.

(ENGR. AHMAD JAN)
SECRETARY TO GOVERNMENT OF N.W.F.P.
PUBLIC HEALTH ENGINEERING
DEPARTMENT

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KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 08th FEBRUARY, 2017.

GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGINEERING DEPARTMENT

NOTIFICATION

Dated the 06th December, 2010.

No. SO(E)PHE/1-9/2009. In pursuance of the provisions contained in sub-rule(2) of rule 3 of the North-West Frontier Province civil Servants (Appointment Promotion and Transfer) Rules, 1989, the Public Health Engineering Department, in consultation with the Establishment Department and Finance Department, hereby directs that in this department's Notification No. SOE/PHE/1-9/2010, dated 06-03-2010, the following amendments shall be made, namely:

AMENDMENTS

In the appendix.-

- (i) Against serial No.2 and 3, in column No.5, the word and brackets, (Civil) shall be deleted;
- (ii) Against serial No.4, in column No.5, for the existing entry, the following shall be substituted, namely:
 - (a) Five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Direct Graduate Sub Engineers, who possessed Degree of B.E/B.Sc Engineering (Civil) from a recognized University;
 - (b) Five per cent by promotion, on the basis of seniority-cum-fitness from amongst the in service Graduate Sub Engineers, who possessed Degree of B.E/B.Sc Engineering (Civil) from a recognized university;
 - (c) Twenty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Sub Engineers, who hold a Diploma in Civil / Electrical /Mechanical Technology and have passed Departmental Professional Examination with at least ten years service as such; and
 - (d) Seventy percent by initial recruitment."
- (iii) against serial No.5 in column No.5, for the existing entry, the following shall be substituted, namely:
 - (a) ninety five per cent by initial recruitment having Diploma of Associate Engineering (Civil) from a recognized Technical Institution;
 - (b) One percent by initial recruitment having diploma of Associate Engineering (Electrical) from a recognized Technical Institution;

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- (c) Two per cent by initial recruitment having Diploma of associate Engineering (Mechanical) from a recognized Technical institution; and
 - (d) Two per cent by transfer, from amongst the Draftsmen with at least seven years service as such, having Diploma in Civil / Electrical / Mechanical Technology from a recognized Institution."
- (iv) Against serial No. 7, in column No.5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant and Senior scale Stenographers having five years service as such.

Note:- A joint seniority list of Assistants / Senior Scale Stenographers shall be maintained for the purpose of promotion. The seniority shall be reckoned from the date of regular appointment to the post of Assistant and Senior Scale Stenographer respectively. In case of same date of appointment, Assistant shall rank senior."

- (v) Against serial No.11,-

- (a) In column No.2, for the existing entry, the following shall be substituted, namely;

"Accounts Clerk / Senior Clerk;" and

- (b) In column No. 5, for the words "Senior Clerks with five", the words "Junior Clerks with three", shall be substituted.

- (vi) Entries against serial No. 12 shall be deleted;

- (vii) Against serial No. 13, in column No.3, for the existing entry at clause (a) the following shall be substituted, namely;

"(a) Second class Secondary School Certificate from a recognized Board; and"; and

- (viii) Against serial No.19, in column No.3, for the existing entry, the following shall be substituted, namely;

"Second class Bachelor's Degree from a recognized University with one year Diploma in Information Technology, from a recognized Board of Technical Education.

**SECRETARY TO
GOVT. OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGINEERING DEPARTMENT**

EXTRAORDINARY

GOVERNMENT



**REGISTERED NO.
P-III**

G A Z E T T E

KHYBER PAKHTUNKHWA

PUBLISHED BY AUTHORITY

PESHAWAR, SATURDAY, 2ND APRIL, 2011.

PROVINCIAL ASSEMBLY SECRETARIAT KHYBER PAKHTUNKHWA

NOTIFICATION

Peshawar, dated the 2nd April, 2011.

No. PA/Khyber Pakhtunkhwa/Bills/2011/18203 — The Khyber Pakhtunkhwa Laws (Amendment) Bill, 2011 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 25th March, 2011 and assented to by the Governor of the Khyber Pakhtunkhwa on 30th March, 2011 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

THE KHYBER PAKHTUNKHWA LAWS (AMENDMENT) ACT, 2011 (KHYBER PAKHTUNKHWA ACT NO. IV OF 2011)

(first published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa (Extraordinary), dated the 2-04-2011)

**AN
ACT**

to amend all the Acts and Ordinances, and rules, regulations, notifications, orders, bye-laws or other legal instruments, having the force of law in the Province of the Khyber Pakhtunkhwa in conformity with the provisions of Article 1 of the Constitution of the Islamic Republic of Pakistan.

Preamble.--- WHEREAS in Article 1 of the Constitution of the Islamic Republic of Pakistan, for the words and hyphen, "North-West Frontier" the words, "Khyber Pakhtunkhwa", have been substituted by the Constitution (Eighteenth Amendment) Act, 2010;

AND WHEREAS it is expedient to amend all the Acts and Ordinances, and rules, regulations, notifications, orders, bye-laws or other legal instruments, having the force of law in the Province of the Khyber Pakhtunkhwa in conformity with the provisions of Article 1 of the Constitution of the Islamic Republic of Pakistan;

It is hereby enacted as follows:

1. **Short title, extent and commencement.**---(1) This Act may be called the Khyber Pakhtunkhwa Laws (Amendment) Act, 2011.

(2) It extends to the Province of the Khyber Pakhtunkhwa.

(3) It shall come into force at once and shall be deemed to have taken effect from the 20th day of April, 2010.

2. **Definitions.**— In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say,-

- (a) "Act" means all the Acts in force in the Province of the Khyber Pakhtunkhwa;
- (b) "Ordinance" means all the Ordinances in force in the Province of the Khyber Pakhtunkhwa; and
- (c) "rules, regulations, notifications, orders or bye-laws" mean all rules, regulations, notifications, bye-laws framed or issued under the provisions of any Act or Ordinance.

3. **Amendment of laws.**— All the existing laws including any Act and Ordinance, and rules, regulations, notifications, orders, bye-laws or any other legal instrument, which immediately before commencement of this Act, had the force of law, in the whole or part of the North-West Frontier Province now Khyber Pakhtunkhwa, shall be amended in the manner as appeared hereinafter, namely:

- (a) in the Acts and Ordinances.-
 - (i) for the words and hyphen "North-West Frontier Province" and for the letters, dots and hyphen "N.-W.F.P." appearing before the words "AN ACT" or "AN ORDINANCE", as the case may be, the words "Khyber Pakhtunkhwa" shall be substituted;
 - (ii) in the long title and preamble, for the words and hyphen "North-West Frontier Province", "Sarhad", "Frontier" and for letters, dots and hyphen, "N.-W.F.P.", as the case may be, wherever occurring, the words, "Khyber Pakhtunkhwa", shall be substituted;

- (iii) in section 1, in sub-section (1) and in sub-section (2), for the words and hyphen, "North-West Frontier Province", "Sarhad", "Frontier" and for letters, dots and hyphen, "N.-W.F.P.", wherever occurring, the words "Khyber Pakhtunkhwa", or the words "Province of the Khyber Pakhtunkhwa" as the case may be, shall be substituted; and
 - (iv) in any other section, for the words and hyphen, "North-West Frontier Province", "Sarhad", "Frontier" and for letters, dots and hyphen, "N.-W.F.P.", as the case may be, wherever occurring, the words, "Khyber Pakhtunkhwa", shall be substituted; and
- (b) in the rules, regulations, notifications, orders, bye-laws, issued or framed under the provisions of any Act or Ordinance or any other legal instrument, for the words and hyphen, "North-West Frontier Province", "Sarhad", "Frontier" and for letters, dots and hyphen, "N.-W.F.P.", as the case may be, wherever occurring, the words "Khyber Pakhtunkhwa", shall be substituted.

**BY ORDER OF MR. SPEAKER
PROVINCIAL ASSEMBLY OF KHYBER
PAKHTUNKHWA**

(AMANULLAH)
Secretary
Provincial Assembly of Khyber Pakhtunkhwa

EXTRAORDINARY
GOVERNMENT



REGISTERED NO. PIII
GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, FRIDAY, 15TH MAY, 2020.

GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT

NOTIFICATION

Dated: 31ST July, 2013.

No.SO(E)PHE/1-9/2009. In pursuance of the provisions contained in sub-rule(2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Government of the Khyber Pakhtunkhwa is pleased to direct that in the Public Health Engineering Department's (Recruitment and Appointment) Rules, 2010, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- i) Against serial No.3, in column No.5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Engineers, Assistant Design Engineers and Sub Divisional Officers, who possess Degree in B.E/B.Sc. Engineering (Civil) from a recognized University with five years service as such and have passed the Departmental Professional Examination."

- ii) Against serial No.4, in column No.5, for the existing entries, the following shall be substituted, namely;

"(a) five per cent, by promotion, on the basis of seniority-cum-fitness, from amongst the direct graduate Sub Engineers, who possess Degree in B.E/B.Sc Engineering (Civil) from a recognized University with five years service as such;

(b) five per cent, by promotion, on the basis of seniority-cum-fitness, from amongst the in service graduate Sub Engineers, who possess Degree in B.E/B.Sc Engineering (Civil), from a recognized University with five years service as such:

- (c) three per cent, by promotion, on the basis of seniority-cum-fitness, from amongst Sub Engineers, who possess Degree in B.Tech Hons. (Civil), from a recognized University with five years service as such:
- (d) twenty per cent, by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, who possess Diploma in Civil / Electrical / Mechanical Technology with ten years service as such and have passed the Departmental Examination; and
- (e) sixty-seven per cent by initial recruitment”.

**SECRETARY
PHE DEPARTMENT**



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 23rd JANUARY, 2017.

GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT

NOTIFICATION

Dated: 1st March, 2016.

No. SO(Estt)/PHED/1-9/2015-16: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Public Health Engineering Department, in consultation with the Establishment Department and Finance Department, hereby directs that in this Department's Notification No. SOE/PHE/1-9/2010, dated 06/03/2010, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-

- (i) Against serial No.1 to 35, in column No.2, the Basic Pay Scales, mentioned after nomenclatures of all posts shall be deleted;
- (ii) For the existing entries, against serial No.14, 17, 18, 25 and 30, in column No. 4, the following shall be substituted, namely;

"18 to 40 Years" and

- (iii) After serial No.35, the new clause "VIII Operational Staff" along with the following new entries at serial No.36 to 46 shall be inserted in the respective columns, namely:

S.No	Nomenclature of post	Minimum qualification required for initial appointment.	Age Limit	Method of recruitment
1	2	3	4	5
VIII. Operational Staff				
36.	Works Superintendent			By promotion, on the basis of seniority-cum-fitness, from amongst the Mechanics and Electricians, with five years' service as such and have Secondary School Certificate: Provided that for the purpose of promotion, a joint seniority list of the Mechanics and Electricians, shall be maintained.

S.No	Nomenclature of post	Minimum qualification required for initial appointment.	Age Limit	Method of recruitment
1	2	3	4	5
VIII. Operational Staff				
37.	Mechanic	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Pipe Fitters and Pump Operators, with five years' service as such: Provided that for the purpose of promotion, a joint seniority list of Pipe Fitters and Pump Operators, shall be maintained.
38.	Electrician	At least Second Class Secondary School Certificate (SSRC) from a recognized Board, with one year Certificate in Electric Technology from the Board of Technical Education.	18 to 30 Years	By initial recruitment.
39.	Pump Operator	Literate	18 to 40 Years	By initial recruitment.
40.	Pipe Fitter	-	18 to 40 Years	By initial recruitment.
41.	Assistant Pump Operator	-	18 to 40 Years	By initial recruitment.
42.	Valve-man	-	18 to 40 Years	By initial recruitment.
43.	Mate	-	18 to 40 Years	By initial recruitment.
44.	Operator-cum-Chowkidar	-	18 to 40 Years	By initial recruitment.
45.	Valveman-cum-Chowkidar	-	18 to 40 Years	By initial recruitment.
46.	Operator-cum-valveman	-	18 to 40 Years	By initial recruitment.

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KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, FRIDAY, 15TH MAY, 2020.

GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT

NOTIFICATION

Dated: 31st October, 2017.

No.SO(Estt)/PHED/1-9/2016-17: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Public Health Engineering Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No.SO (Estt)/PHED/1-9/2010, dated 06-03-2010, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-

(1) Under the heading "Engineering Cadre",-

(i) after serial No.2, the following new entries shall be inserted in the respective columns, namely:

1	2	3	4	5
2A	Senior Revenue Officer	-	-	By transfer or deputation, from amongst the Officers of Federal Government, Provincial Government, Corporation, Corporate Body, Autonomous Body, Statutory Body or Authority under the Federation or Province, having Master's Degree in Economics, Statistics, Business Administration (Finance) or Commerce (Finance, Accounts) from a recognized University preferably having basic Degree in Engineering.

(ii) against serial No.5,

a. in column No.3, after the word and oblique "Electrical,, the word and oblique "Electronics/" shall be inserted;

b. in column No.5, for the existing entries, the following shall be substituted, namely;

- (a) one percent by promotion, on the basis of seniority-cum-fitness from amongst the Work Superintendents with five years' service as such, having at least Second Class Diploma of Associate Engineering in Civil, Electrical, Electronics, Mechanical Technology from a recognized Board of Technical Education;
- (b) five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers with five years' service as such, having at least Second Class Diploma of Associate Engineering in Civil, Electrical, Electronics, Mechanical Technology from a recognized Board of Technical Education;

Provided that if no suitable person is available for promotion under clause (a) and (b) then by initial recruitment;

Note: For the purpose of promotion the seniority of Work Superintendents and Tracers shall be reckoned from the date of their regular appointment.

- (c) three percent by transfer, from amongst the Draftsman with at least seven years' service as such, having at least Second Class Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education;
- (d) eighty-five percent by initial recruitment having at least Second Class Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education;
- (e) three percent by initial recruitment having at least Second Class Diploma of Associate Engineering in (Electrical, Electronics) Technology from a recognized Board of Technical Education; and
- (f) three percent by initial recruitment having at least Second Class Diploma of Associate Engineering in (Mechanical) Technology from a recognized Board of Technical Education."

(2) under the heading "Ministerial Cadre",-

- (i) Against serial No.13, in column No.5, for the existing entries, the following shall be substituted, namely;
 - (a) Thirty-three percent by promotion, on the basis of seniority-cum-fitness from amongst the Daftaris, Record Lifters, Daffadars, Barkandazs, Naib Qasids and Chowkidars, having at least Second Class Secondary School Certificate from a recognized Board with at least two years' service as such; and
 - (b) sixty-seven percent by initial recruitment.

Note: For the purpose of promotion, there shall be maintained a joint seniority list of Daftaris, Record Lifters, Daffadars, Barkandazs, Naib Qasids and Chowkidars with reference to the date of their acquiring the Secondary School Certificate.

Provided that:

- a. if two or more officials have acquired the Secondary School Certificate in the same session, the inter-se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post;
- b. where a senior official does not possess the requisite qualification at the time of filling up a vacancy the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official; and

- (ii) Against serial No.25, in column No.3, for the existing entry, the following shall be substituted, namely;

"At least Secondary School Certificate from a recognized Board"

- (3) under the heading "Water Quality (WQ) Laboratory's Technical Staff",-

- (i) Against serial No.26,-

- (a) the existing entries in column No.3, shall be deleted; and
- (b) in column No.5, for the existing entry, the following shall be substituted, namely;

"By promotion, on the basis of seniority-cum-fitness, from amongst the Research Officers (Water Quality) and Research Officers (Hydro-geologist) with seven years' service in BS-17 as such.

Note: For the purpose of promotion, a joint seniority list of Research Officers (Water Quality) and Research Officers (Hydro-geologist) shall be maintained."

- (ii) Against serial No.27, in column No.3, for the existing entries, the following shall be substituted, namely;

"At least Second Class Master's Degree in Micro-Biology, Chemistry, Bachelor of Science (B.S) Medical Lab Technology (MLT) (four years Program) or equivalent qualification from a recognized University";

- (iii) Against serial No.31, in column No.3, for the existing entries, the following shall be substituted, namely;

"(a) At least Second Class Master's Degree in Hydro-Geology, Water Resources Engineering, Civil Engineering or equivalent qualification from a recognized University; or

(b) at least Second Class Bachelor's Degree (BSc) in Civil Engineering, Agriculture Engineering or equivalent qualification from a recognized University with two years relevant post qualification experience."

- (iv) Against serial No.32, in column No.3, for the existing entries, the following shall be substituted, namely;

"(a) At least Second Class Master's Degree in Hydro-Geology, Water Resources Engineering, Civil Engineering or equivalent qualification from a recognized University; or

- (b) at least Second Class B.Sc Civil Engineering (four years), Agriculture Engineering (four years) or equivalent qualification from a recognized University"
- (v) Against serial No.34, in column No.3, for the existing entry, the following shall be substituted, namely;
"At least Second Class Master's Degree in Social Sciences or equivalent qualification from a recognized University; and"
- (vi) Against serial No.35, in column No.3, for the existing entry, the following shall be substituted, namely;
"At least Second Class Master's Degree in Environmental Sciences, Environmental Engineering or equivalent qualification from a recognized University; and"
- (vii) Against serial No.37,-
 - a. in column No.3, for the existing entry, the following shall be included, namely;
"At least Second Class Secondary School Certificate from a recognized Board with one year Course Certificate in the relevant field from a recognized Board of Technical Education or Institution;" and
 - b. in column No.5, for the existing entries, the following shall be substituted, namely;
 - (a) Fifty percent, by promotion, on the basis of seniority-cum-fitness, from amongst the Pipe Fitters with at least five years' service as such; and
 - (b) fifty percent by initial recruitment;

**SECRETARY
PHE DEPARTMENT**

EXTRAORDINARY
GOVERNMENT



REGISTERED NO. P.III
G A Z E T T E

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, FRIDAY, 15TH MAY, 2020.

GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT

NOTIFICATION

Dated: 9TH April, 2018.

No.SO(Estt)/PHED/1-9/2016-17/Vol-II: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Public Health Engineering Department, in consultation with the Establishment Department and Finance Department, hereby directs that in this Department's Notification No.SO(Estt)/PHED/1-9/2010, dated 06-03-2010, the following further amendment shall be made, namely:

AMENDMENT

In the Appendix, under the heading "Ministerial Cadre", against serial No.13, in column No.5, in clause (a) the words "at least Second Class" shall be deleted.

**SECRETARY TO
GOVT: OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT**

2211

Printed and published by the Manager,
Staty. Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar, the 14 / 12 / 2020

NOTIFICATION

No.SO(Estt)/PHED/1-9/2019-20: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Public Health Engineering Department, in consultation with the Establishment Department and Finance Department, hereby directs that in this Department's Notification No.SO(Estt)/PHED/1-9/2010, dated 06-03-2010, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX:-

(1) Under the heading "Engineering Cadre":

- (i) against Serial No.4, in Column No.5 in clause (b), after the brackets and word "(Civil)", the oblique and word "/Electronics" shall be inserted; and
- (ii) against Serial No.5, in Column No.3 and 5 for the existing entries the following shall respectively be substituted namely;

3	5
(a) At least Second Division Diploma of Associate Engineering in Civil Technology, from a recognized Board of Technical Education; or	(a) Five Percent, by promotion, on the basis of seniority-cum-fitness, from amongst the Draftsmen having qualification mentioned in clause (a) of Column No.3 with five years service as such;
(b) At least Second Division Diploma of Associate Engineering in Mechanical Technology, from a recognized Board of Technical Education; or	(b) one percent, by promotion, on the basis of seniority-cum-fitness from amongst the Works Superintendents, having any of the qualification prescribed for initial recruitment in Column No.3, with five years' service as such;
(c) At least Second Division Diploma of Associate Engineering in Electrical or Electronics Technology, from a recognized Board of Technical Education.	(c) eighty-eight percent by initial recruitment having qualification reflected at clause (a) of Column No.3;
	(d) three percent by Initial recruitment having qualification reflected at clause (b) of Column No.3;
	(e) three percent by Initial recruitment having qualification reflected at clause (c) of Column No.3;
	Note: For the purpose of promotion the seniority of Works Superintendents shall be reckoned from the date of their regular appointment as Works Superintendent.

(2) Under the heading "Ministerial Establishment"

- (i) against Serial No.6, in column No.5, for the words "five years", the words "three years" shall be substituted; and

- (ii) against serial No.13, for the existing entries, the following shall be substituted, namely:-

1	2	3	4	5
"13"	Junior Clerk	<p>(a) At least second division Intermediate Certificate or its equivalent qualification from a recognized Board; and</p> <p>(b) a speed of thirty (30) words per minute in English typing."</p>	18 to 30 years	<p>(a) Thirty-three percent by promotion, on the basis of seniority-cum-fitness from amongst the Daftaris, Record Lifters, Barkandazs, Daffadars, Naib Qasids and Chowkidars including holder of equivalent posts who possess at least second division Intermediate Certificate or its equivalent qualification from a recognized Board with at least two years' service as such; and</p> <p>(b) sixty-seven percent by initial recruitment</p> <p>Note: For the purpose of promotion, there shall be maintained a common seniority list of Daftaris, Daffadars, Record Lifters, Barkandazs, Naib Qasids and Chowkidars including holder of equivalent posts with reference to the date of their acquiring the Intermediate Certificate or its equivalent qualification from a recognized Board.</p> <p>Provided that:</p> <p>(a) if two or more officials have acquired the Intermediate Certificate or its equivalent qualification in the same session, the inter-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(b) where a senior official does not possess the requisite qualification at the time of filling up a vacancy the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official.</p> <p>Provided further that the condition of Intermediate Certificate or its equivalent qualification from a recognized Board as laid down at clause (a) above shall not apply till the expiration of a period specified in the Establishment Department Notification No.SOE-IV/(E&AD)/1-35/2014 dated 18th July, 2019 to the existing matriculate incumbents of the posts of Daftaris, Record Lifters, Daffadars, Barkandazs, Naib Qasids and Chowkidars for promotion to the post of Junior Clerk."</p>

4-1005
**SECRETARY TO
GOVT. OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT**

No.SO(Estt)/PHED/1-9/2019-20:

Dated Peshawar, the 14 / 12 / 2020

Copy forwarded to the:-

- 1) All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2) Secretary to Governor Khyber Pakhtunkhwa.
- 3) Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 4) Accountant General Khyber Pakhtunkhwa.
- 5) Chief Engineer (North/South/Merged Areas/SRU) PHE Khyber Pakhtunkhwa Peshawar.
- 6) Secretary Public Service Commission Khyber Pakhtunkhwa Peshawar
- 7) Registrar Peshawar High Court / Service Tribunal Peshawar.
- 8) All Superintending Engineers PHE / XENS PHE Department Khyber Pakhtunkhwa.
- 9) Manager Government Stationary & Printing Department.
- 10) PS to Chief Secretary Khyber Pakhtunkhwa Province.
- 11) PS to Secretary PHE Department Khyber Pakhtunkhwa Peshawar
- 12) Office Order File.

SECTION OFFICER (ESTT)
14-12-2020



**GOVERNMENT OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT**

Dated Peshawar, the 02 / 04 / 2021

NOTIFICATION

No.SO(Estt)/PHED/1-9/2020-21: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Public Health Engineering Department, in consultation with the Establishment Department and Finance Department, hereby directs that in this Department's Notification No.SO(Estt)/PHED/1-9/2010, dated 06-03-2010, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX:-

Under the heading "Engineering Cadre":

(i) against Serial No.2,-

- (a) In Column No.2, for the words and brackets "Director (Planning and Monitoring)", the words and obliques "Director (Technical)/Director Labs/Projects" shall be substituted; and
- (b) In Column No.5, after the words "Technical Officers", the obliques, words, brackets and symbols "/Deputy Directors Technical/ Deputy Directors M&E/Deputy Directors Labs/Projects" shall be inserted.

(ii) against Serial No.3,-

- (a) In Column No.2, after the words "Technical Officer", the obliques, words, brackets and symbols "/Deputy Director Technical/Deputy Director M&E/ Deputy Director Labs/Projects" shall be inserted; and
- (b) In Column No.5, after the words "Sub Divisional Officers", the obliques, words, brackets and symbols "/ Assistant Directors Technical / Assistant Directors (M&E) / Assistant Technical Officers/ Assistant Directors (Labs)/ Assistant Directors (Projects)" shall be inserted; and

(iii) against Serial No.4, in Column No.2, after the words "Sub Divisional Officer", the obliques, words, brackets and symbols "/ Assistant Director Technical/Assistant Director (M&E)/ Assistant Technical Officer/ Assistant Director (Labs)/Assistant Director (Projects)" shall be inserted.

**SECRETARY TO
GOVT: OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT**

No.SO(Estt)/PHED/1-9/2020-21:

Dated Peshawar, the 02 / 04 / 2021

Copy forwarded to the:-

- 1) All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2) Secretary to Governor Khyber Pakhtunkhwa.
- 3) Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 4) Accountant General Khyber Pakhtunkhwa.
- 5) Chief Engineer (North/South/Merged Areas/Center/SRU) PHE Khyber Pakhtunkhwa Peshawar.
- 6) Secretary Public Service Commission Khyber Pakhtunkhwa Peshawar
- 7) Registrar Peshawar High Court / Service Tribunal Peshawar.
- 8) All Superintending Engineers PHE / XENs PHE Department Khyber Pakhtunkhwa.
- 9) Manager Government Stationary & Printing Department.
- 10) PS to Chief Secretary Khyber Pakhtunkhwa Province.
- 11) PS to Secretary PHE Department Khyber Pakhtunkhwa Peshawar
- 12) Office Order File.


SECTION OFFICER (ESTT)



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 07th FEBRUARY, 2022

GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGINEERING DEPARTMENT

NOTIFICATION

Dated Peshawar, the 31st January, 2022.

No.SO(Estt)/PHED/1-9/2020-21: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Public Health Engineering Department, in consultation with the Establishment Department and Finance Department, hereby directs that in this Department's Notification No.SO(Estt)/PHED/1-9/2010, dated 06-03-2010, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX:-

(1) Under the heading "Engineering Cadre":

- (i) against Serial No.03, in Column No.02, for the existing entry, the following shall be substituted, namely:

"Executive Engineer/Design Engineer/Deputy Director (Technical)/Deputy Director (Labs/Projects) (BPS-18)

- (ii) after Serial No.03, the following new entries shall be inserted in the respective Columns, namely:

3-A	Technical Officer/Deputy Director (M&E) (BPS-18)	<p>"By promotion, on the basis of seniority-cum-fitness from amongst the holders of the posts of Assistant Engineers/Assistant Design Engineers/ Sub Divisional Officers/Assistant Director (Tech)/ Assistant Technical Officer/Assistant Director (M&E)/Assistant Director (Labs)/Assistant Director (Projects), who possesses Degree of B.Tech (Hons) or Diploma of Associate Engineering from a recognized University/ Board with five years' service as such."</p> <p>Note: For the purpose of promotion, joint seniority of B.Tech (Hons) & Diploma holders shall be reckoned from the date of promotion to BPS-17.</p>
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(iii) against serial No.04, in column No.05,

- (a) in clause (a), for the words "Five percent", the words "Two percent" shall be substituted;
- (b) in clause (b), for the words "Five percent", the words "Three percent" shall be substituted;
- (c) in clause (c), for the words "Three percent", the words "Eight percent" shall be substituted; and
- (d) after clause (c), as so amended, the following Note shall be inserted; namely:

"Note: for the purpose of promotion, the seniority of B.Tech (Hons) Degree holders shall be reckoned from the date of appointment or acquiring the Degree, whichever is later; and

(2) Under the heading "Water Quality (WQ) Laboratory's Technical Staff":

- (i) against Serial No.26, in column No.05, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Research Officer (Water Quality) with five years service as such."

- (ii) against Serial No.28, in column No.05, for the existing entry, the following shall be substituted, namely:

- (a) Twenty-five percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Laboratory Assistant who possess at least second class B.Sc Degree in Microbiology or Chemistry from a recognized University, with 5-years service as such; and
- (b) Seventy-five percent by initial recruitment.

- (iii) after Serial No.28, the following new entries shall be inserted, in the respective Columns, namely;

"28-A	Laboratory Assistant (BPS-08)	At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board with two years Diploma in Laboratory Technician from a recognized Medical Faculty.	18 to 30 years	<ul style="list-style-type: none"> (a) Twenty-five percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Laboratory Technician with 5-years service as such. (b) Seventy-five percent by initial recruitment; and
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(iv) Against Serial No.29, in Column No.05, for the existing entry, the following shall be substituted namely:

- (a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Laboratory Attendant who possess at least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board and two years Diploma in Laboratory Technician from a recognized Medical Faculty, with 5-years service as such; and
- (b) Fifty percent by initial recruitment.

**SECRETARY TO
GOVT: OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT**

Printed and published by the Manager,
Staty. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar

EXTRAORDINARY
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REGISTERED NO. PIII
GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, FRIDAY, 17TH NOVEMBER, 2023.

GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT

NOTIFICATION

Dated the 14TH NOVEMBER, 2023.

No. SO(Estt)/PHED/1-9/SSRC/2023:--- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Public Health Engineering Department, in consultation with the Establishment Department and Finance Department, hereby directs that in this Department's Notification No. So(Estt)PHED/1-9/2010, dated 06-03-2010, the following further amendment shall be made, namely:

AMENDMENT

In the Appendix, under the heading "Engineering cadre", against Serial No. 1, in column No.5, for the words "Senior Management Course", the words "ten (10) weeks in-service Technical Training Course, as prescribed by the Department," Shall be substituted.

**SECRETARY TO
GOVT. OF KHYBER PAKHTUNKHWA
PUBLIC HEALTH ENGG: DEPARTMENT**

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Staty. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar