

**GOVERNMENT OF THE KHYBER PAKHTUNKHWA**  
**LAW, PARLIAMENTARY AFFAIRS AND**  
**HUMAN RIGHTS DEPARTMENT.**

**NOTIFICATION**

*Peshawar, dated the December 11<sup>th</sup>.2014.*

**No. E&A/LD/2-58/93/Vol-II.**-In pursuance of the provisions contained in sub-rule (3) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Law, Parliamentary Affairs and Human Rights Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions, specified in Column No. 3 to 5 of the Appendix to this notification which shall be applicable to posts in the Human Rights Directorate of the Law, Parliamentary Affairs and Human Rights Department, specified in Column No. 2 of the said Appendix.

**APPENDIX**

<b>S.No.</b>	<b>Nomenclature of the post.</b>	<b>Minimum qualification for initial recruitment.</b>	<b>Age limit.</b>	<b>Method of recruitment.</b>
<b>1.</b>	<b>2.</b>	<b>3.</b>	<b>4.</b>	<b>5.</b>
1.	Director (BPS-19).	-	-	By transfer from amongst the PMS, PCS or APUG Officers.
2.	Deputy Director (BPS-18).	(a) At least 2 <sup>nd</sup> Class L.LM Degree, from a recognized University with three years standing at the Bar; or	25 to 40 years.	(i) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors and Administrative Officers with five years service as such; and

		(b) at least 2 <sup>nd</sup> Class L.LB Degree from a recognized University with at least five years standing at the Bar having three years practice of the High Court.		(ii) fifty per cent by initial recruitment:  Provided that if no suitable person is available for promotion or initial recruitment, then by transfer from amongst the PMS, PCS or APUG officers.
3.	Assistant Director (BPS-17).	At least 2 <sup>nd</sup> Class L.LB Degree from a recognized University.	21 to 30 years.	By initial recruitment:  Provided that if no suitable person is available for initial recruitment, then by transfer from amongst the PCS, PMS or APUG officers.
4.	Administrative Officer (BPS-17).	At least 2 <sup>nd</sup> Class Master's Degree in Social Sciences, Business Administration, Public Administration or equivalent qualification from a recognized University.	20 to 30 years.	By initial recruitment:  Provided that if no suitable person is available for initial recruitment, then by transfer from amongst the PCS, PMS or APUG officers.
5.	Assistant (BPS-16).	At least 2 <sup>nd</sup> Class Bachelor's Degree from a recognized University.	20 to 30 years.	(i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with five years service as such; and  (ii) twenty-five per cent by initial recruitment.
6.	Computer Operator (BPS-12).	(a) At least 2 <sup>nd</sup> Class Bachelor's Degree in Computer Science or Information Technology (BCS or BIT with four years) or equivalent qualification from a recognized University; or	18 to 28 years.	By initial recruitment.

		(b) at least 2 <sup>nd</sup> Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.		
7.	Junior Clerk (BPS-11).	(a) At least Secondary School Certificate or equivalent qualification from a recognized Board; and  (b) speed of 30 words per minute in typing.	18 to 30 years.	(i) Thirty-three per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars with two years service as such who have passed Secondary School Certificate <sup>1</sup> [.....]; and  (ii) sixty-seven per cent by initial recruitment.  <b>Note:</b> For the purpose of promotion, there shall be maintained a joint seniority list with reference to the dates of regular appointment or acquiring the Secondary School Certificate, whichever is later:  Provided that, if two or more officials have acquired the Secondary School Certificate in the same session, the official having longer service shall rank senior.

<sup>1</sup> Deleted by Notification No. E&A/LD/2-58/2015, dated May 13<sup>th</sup>, 2016.

8.	Driver (BPS-04).	Preferably literate, having valid LTV driving license issued by the competent authority.  <b>Note:</b> Preference shall be given to those who have sufficient experience in driving, repair and maintenance of vehicles.	18 to 32 years.	By initial recruitment.
9.	Naib Qasid (BPS-01).	Preferably literate.	<sup>2</sup> [18 to 40 years.]	By initial recruitment.
10.	Chowkidar (BPS-01).	Preferably literate.	<sup>3</sup> [18 to 32 years.]	By initial recruitment.

**SECRETARY TO  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
LAW, PARLIAMENTARY AFFAIRS AND  
HUMAN RIGHTS DEPARTMENT.**

**No. E&A/LD/2-58/93/Vol-II/**

**Peshawar, dated the 11<sup>th</sup> November, 2014.**

<sup>2</sup> Substituted by Notification No. E&A/LD/2-58/93/Vol-II, dated February 27<sup>th</sup>, 2015.

<sup>3</sup> Substituted by Notification No. E&A/LD/2-58/93/Vol-II, dated February 27<sup>th</sup>, 2015.