



**GOVERNMENT OF KHYBER PAKHTUNKHWA
LAW, PARLIAMENTARY AFFAIRS &
HUMAN RIGHTS DEPARTMENT**

Dated Peshawar, the January 12, 2016

NOTIFICATION

No. SO(G)/LD/15-18/2014 /2768-2837 In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous Notifications, issued in this behalf, the Law, Parliamentary Affairs and Human Rights Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other condition of service specified in columns 3 to 5 of the Appendix, which shall be applicable to posts borne in the offices of the Senior Government Pleaders as specified in column 2 of the table given below:

APPENDIX

Sr. No.	Nomenclature of Post.	Minimum qualification for initial recruitment or by promotion.	Age limit.	Method of recruitment.
1.	Senior Government Pleader (BPS-19).	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Government Pleaders (BPS-18) having twelve years service in BPS-17 and above with at least three years service in BPS-18: Provided that the length of service for promotion of persons, appointed in BPS-18 by initial recruitment, shall be seven years as such.
2.	Government Pleader (BPS-18).	a) Atleast Second Class LLM Degree from a recognized University, with five years standing at the Bar experience preferably on civil side; or b) atleast Second Class LLB Degree from a recognized University, with eight years standing at the Bar experience, preferably on civil side.	25 to 40 years.	i) Seventy per-cent by promotion, on the basis of seniority-cum-fitness, from amongst the Additional Government Pleaders (BPS-17), with five years service as such; and ii) thirty per-cent by initial recruitment

3.	Additional Government Pleader (BPS-17).	At least Second Class LLB degree or equivalent qualification from a recognized University with three years standing at the Bar experience.	25 to 35 years.	By initial recruitment.
4.	Superintendent (BPS-17).	-	-	By promotion, on the basis of seniority-cum-fitness from amongst the Assistants (BPS-16), with at least five years services as such.
5.	Assistant (BPS- 16).	Atleast Second Class Bachelor Degree or equivalent qualification from a recognized University.	20 to 32 years.	i) Seventy five per-cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks (BPS-14), with at least five years service as Junior Clerk and Senior Clerk; and ii) twenty five per-cent by initial recruitment
6.	Senior Clerk (BPS-14).	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Junior Clerks (BPS-11), with at least two years service as such.
7.	Computer Operator (BPS- 12).	i. Atleast Second Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT four years), from a recognized University; or ii. atleast Second Class Bachelor's Degree from a recognized University, with one year Diploma in Information Technology from a recognized Board of Technical Education.	20 to 32 years.	By initial recruitment.
8.	Junior Clerk (BPS-11).	i. Secondary School Certificate with Second Division or equivalent qualification from a recognized Board; and ii. a speed of thirty (30) words per minute in typing.	18 to 30 years.	i. Thirty three per-cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars with two years service as such, who have passed Secondary School Certificate examination; and ii. sixty seven per-cent by initial recruitment.

				<p><u>Note:</u> For the purpose of promotion, there shall be maintained a joint seniority list with reference to the dates of acquiring the Secondary School Certificate.</p> <p>Provided that:</p> <p>i. If two or more officials have acquired the Secondary School Certificate in the same session, the inter-se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post;</p> <p>ii. Where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.</p>
9.	Naib Qasid.	Preferably literate.	18 to 40 years.	By initial recruitment.
10.	Chowkidar.	Preferably literate.	18 to 40 years.	By initial recruitment.

**Secretary to Govt. of Khyber Pakhtunkhwa
Law, Parliamentary Affairs & Human Rights
Department.**