

¹No. 1-6 (L-II)/64— 19th August. 1964.—With reference to the Government of West Pakistan Notification No. 1-25 (L-II)/63, dated the 10th August, 1963, appearing in the extraordinary issue of the Gazette of West Pakistan of 12th September 1963, the Governor of West Pakistan, in exercise of the powers conferred under sub-section (4) of section 33 of the Factories Act, 1934 (XXV of 1934) and in supersession of—

- (1) The Hazardous Occupations (Lead) Rules, 1937;
 - (2) The Hazardous Occupations (Miscellaneous) Rules, 1937;
 - (3) The Hazardous Occupations (Aerated Waters) Rules, 1937;
 - (4) The Hazardous Occupations (Chromium) Rules, 1937;
 - (5) The Hazardous Occupations (Cellulose Spraying) Rules, 1937; and
 - (6) The Hazardous Occupations (Sand Blasting) Rules, 1937;
- in their application to the Province of West Pakistan, is pleased to frame the following rules.

²(2) THE WEST PAKISTAN HAZARDOUS OCCUPATIONS (MISCELLANEOUS) RULES, 1963

1. Short title and application.— (1) These rules may be called the West Pakistan Hazardous Occupations (Miscellaneous) Rules, 1963.

(2) They shall apply to all factories in which any operation specific in the Schedule is carried on.

2. Declaration of Operations as Hazardous.—The operations specified in the Schedule are declared to be hazardous operation when carried on in an factory.

3. Prohibition of the Employment of Children and Adolescents.— (1) No child shall be employed in any factory in any of the operations specified in the Schedule.

(2) No adolescent shall be employed in any factory in any of the operations specified in items 1 to 7 of the Schedule.

¹ Gaz of West Pak. Extra 4 Sept. 1964,p.2835.

² See also Rules: (1) West Pakistan Hazardous Occupations (Lead) Rules, 1963.
 (2) West Pakistan Hazardous Occupations (Aerated Waters) Rules, 1963.
 (3) Hazardous Occupations (Rubber) Rules, 1963.
 (4) West Pakistan Hazardous Occupations (Chromium) Rules, 1963.
 (5) West Pakistan Hazardous Occupations (Cellulose Solation Spraying) Rules, 1963.
 (6) West Pakistan Hazardous (Sand Blasting) Rules, 1963.
 (7) West Pakistan Hazardous Occupations (Sodium and Potassium Bichromates) Rules, 1963.
 (8) West Pakistan Hazardous Occupations (Petrol Gas Generating Plant) Rules, 1963.

(3) No female adolescent shall be employed in any factory in any of the operations specified in items 8 and 9 of the Schedule.

4. Medical Certification and Examination.— (1) No person shall be employed in any factory for more than 15 days in the year in any of the operations specified in the Schedule unless a certificate of fitness in the Form appended to these rules is granted to him by a certifying surgeon appointed under section 12 of Factories Act, 1934, is in the custody of the manager of the factory.

(2) The Chief Inspector of Factories may require that any person granted a certificate under sub-rule (1) shall carry with him, while at work, a token giving reference to such certificate.

(3) Every person so employed shall be medically examined by a certifying surgeon at intervals of not more than six months and a record of such examinations shall be entered in the Form appended by these rules and be preserved by the manager of the factory.

(4) If at any time the certifying surgeon is of opinion that any person is no longer fit for employment in any of the operations specified in the Schedule, he shall cancel the certificate of fitness of that person.

(5) No person whose certificate of fitness has been cancelled, shall be employed in any of the operations specified in the Schedule unless the certifying surgeon again certifies him to be fit.

³[(6) The fees for examination under this rule, as may be fixed by the Chief Inspector, shall be borne by the employer.]

SCHEDULE

1. The manufacture or recovery of any of the following:—

- (a) Carbonates, chromates, chlorates, oxides or hydroxides of potassium, sodium, iron, aluminium, cobalt, nickel, arsenic, antimony, zinc or magnesium.
- (b) Ammonia and the hydroxide and salts of ammonium.
- (c) Sulphurous, sulphuric, nitric, dhydrochloric, hydrofluoric, hydriodic, hydrosulphuric, boric, phosphoric, arsenious, arsenic, lactic, acetic, oxalic, tartaric or citric acids their metallic or organic salts.
- (d) Cyanogen compounds.

³ Sub. rule (6) added, Gaz, of West Pak, Estr. No 1966, p. 3033.

2. A wet process—
 - (a) when carried on for the extraction of metal from ore or from any by-product or residual material; or
 - (b) in which electrical energy is used in any process of chemical manufacture.
3. The manufacture or production or use of carbon disulphide or the production or use of hydrogen sulphide.
4. The manufacture of bleaching powder or the production or use of chlorine gas in any process of chemical manufacture,
5. The distillation or use of gas tar or any product or residue of such tars, in any process of chemical manufacture.
6. The utilization of nitric acid in the manufacture of nitro compounds.
7. The manufacture of explosives with the use of nitro compounds.
8. Melting and blowing glass and mixing, grinding or sieving glass-marking material.
9. Vitreous enamelling.
10. Handling wool, hair bristles, hides and skins.
11. Mixing, grinding and sieving ceramic materials in the dry state.
12. Grinding materials for the manufacture of portland cement and burning and grinding cement clinker, in portland cement factories.
13. Mixing and handling yellow orpiment.
14. Handling of fertilizer (Ammonium Sulphate).
15. Any process involving inhalation of tobacco dust in cigarettes manufacturing factories and red-rying plants
16. Any other process which the Chief Inspector of Factories may by order in writing specify in this behalf.

FORM**Certificate of Fitness**

[Rule 4 of the West Pakistani Hazardous Occupations (Miscellaneous) Rules, 1963]

Serial No.

Date

I hereby certify that I have personally examined (name)

Son

Daughter of.....residing at

Wife

(caste, etc.)

who is desirous of being employed for more than 15 days in a year as..... in the.....factory, that his/her age as nearly as can be ascertained from any examination is.....years and that he/she is in my opinion fit for employment on any work mentioned in the Schedule to the said rules until.....His/Her descriptive marks are.....

Left thumb-impression of person examined.

Certifying Surgeon

I certify that I re-examined the person mentioned above on	I extend this certificate until	Signature of Certifying Surgeon	Remarks
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