

**PROVINCIAL POLICE OFFICER  
KHYBER PAKHTUNKHWA**

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**NOTIFICATION**

*Peshawar, dated the 20<sup>th</sup> March, 2014.*

**No. 158/E-III.**— In exercise of the powers conferred by Article 112 of the Police Order 2002, (Chief Executive Order No. 22 of 2002) read with Article 7 thereof, the Provincial Police Officer in consultation with the Government, is pleased to direct that in the Police Rules, 1934, the following amendment shall be made, namely:

**“12-6. Qualification for direct appointment to Assistant Sub-Inspector.---** (1)  
Appointment to the post of Assistant Sub-Inspector shall be made-

- (i) on promotion from head constables in accordance with the criteria provided in these rules; and
  - (ii) on initial recruitment method from general candidates and in service graduate constables and head constables having qualification and experience provided in this rule.
- (2) The qualification for both the above categories is as under:
- (a) **General candidates.**
    - (i) **Educational qualification:**  
Higher Secondary School Certificate or equivalent qualification from a recognized Board of Pakistan or abroad.
    - (ii) **Age Limit:**  
18 to 25 years.
    - (iii) **Height:**  
For male: 5 feet and 7 inches.  
For female: 5 feet and 1 inches.
    - (iv) **Chest:**  
For male: 33×34<sup>1/2</sup> inches.  
For female: Nil.
  - (b) **In service graduate constables or head constables.**
    - (i) **Educational Qualification:**

Bachelor Degree from any recognized university of Pakistan or abroad.

- (ii) **Service Experience:**  
 Basic recruit course passed.  
 Minimum five years service in police department.  
 Satisfactory service record.
- (iii) **Age Limits:**  
 Up to 35 years.

(3) All the eligible candidates applying for initial recruitment for the post of Assistant Sub-Inspector, shall qualify the following physical endurance tests to be conducted by a team of three members, two from the Public Service Commission and one from Police Department to be nominated by the Provincial Police Officer.

<b>Categories.</b>	<b>Race.</b>
Male candidate:	1600 meters in 8:00 minutes.
Female candidate:	1000 meters in 8:00 minutes.

(4) All categories of candidates shall qualify physical endurance test. Candidates who fail to qualify the physical endurance test shall not be eligible to appear in other tests.

(5) Candidates, both general and in service, who qualify the physical endurance test, shall be eligible to appear in the written examination to be conducted by the Khyber Pakhtunkhwa Public Service Commission.

(6) The written examination shall be conducted in the subjects specified in the table below:

S, No.	Subject	Maximum marks	Paper duration	Qualifying marks
1.	Urdu Essay and Comprehension.	75	1 hour	40%
2.	English Essay and Comprehension.	75	1 hour	40%
3.	General Knowledge and Current Affairs.	50	1 hour	40%
4.	Basic proficiency in computer literacy like MS Word, MS Power Point, MS Excel, Internet surfing and email.	50	1 hour	40%
5.	Viva voce.	50		40%
<b>Total.</b>		<b>300</b>		<b>40%</b>

(7) Candidates, both general and in service, who qualify written examination, shall be called by the Public Service Commission for psychological test to be conducted by certified psychologists of Khyber Pakhtunkhwa Public Service Commission. The result of this test shall be a guide for the interview panel whether or not a candidate is suitable for the police job.

(8) Psychological test shall be followed by viva voce exam to be conducted by the Public Service Commission. The candidate shall appear before the interview panel at the time of viva voce examination. Failure in or absence from viva voce shall mean that the candidate has failed to qualify the examination for the post of Assistant Sub-Inspector.

(9) Candidates who qualify physical endurance test, written examination and viva voce shall undergo medical examination to be conducted by Director Health Services Government of Khyber Pakhtunkhwa.

(10) Final merit list shall be prepared by the Khyber Pakhtunkhwa Public Service Commission. If the total marks of any of the two candidates are equal, the candidate with higher marks in viva voce test shall be placed higher on merit and, in case, where the marks obtained in viva voce are also equal, the candidate older in age shall be placed higher on merit list.

(11) Issuance of appointment order shall be subject to background clearance reports from intelligence agencies.

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA**